



The Global Supervisor

The Global Supervisor (TGS) is a new cohort program with a goal to develop interpersonal skills, knowledge and technical abilities aimed at improving MC's supervisory effectiveness. The focus is on deepening learning and developing competencies in intercultural relations, employee communications, business administration, and some key HR practices.

TGS seeks to raise awareness of the self, the other and the organization at large from the perspective of cultural differences as seen and experienced across national, generational, professional and gender orientations. TGS aims to introduce new supervisory perspectives, practices, tools and learning while reinforcing existing positive organizational culture values and effective supervisory practices at MC. TGS compliments the MC Management cohort program.

Classes include assigned readings, and assessments, with regular feedback given to provide reflection, and further motivation, to better prepare the participant to complete an assigned project.

Admission to the cohort requires supervisory approval and is open to all MC employees—faculty, staff, and administrators. During the academic year, the class meets for nine day-long classes. The Final Day includes Project Presentations and a graduation ceremony.

Application deadline is **September 6th**.

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2019-2020

Date	Class
September 25	Intercultural Awareness, Tools, Theory and Practice
October 16	Managing Priorities , Supporting Others, Staff Planning and Recruitment
October 30	Clarifying Expectations and Providing Constructive Feedback
November 20	Managing Information Communication Technologies and MS Office savvy
December 11	Transcultural Competence at Work and With Teams
January 8	MC Employee Relations, Contract Administration, Performance Management
February 5	Developing Others
February 26	Managing Meetings, Networking and Careers in a Global Community
March 25	Project Presentations - GRADUATION
April 15	Make-up day for cancelled class

For more information, contact Richard Forrest, Training and Development Coordinator, at 240-567-2267. Use MC LEARNS to apply and register. Each class is a Wednesday, 8:45 a.m. – 4:15 p.m.

Attendance is mandatory at the first class. Please register in MC Learns to obtain an application.